



**National Institute for Micro, Small and Medium Enterprises (ni-msme)**  
An Organization of Ministry of MSME, Government of India & ISO 9001:2015 Certified  
Yousufguda, Hyderabad - 500045

**RECRUITMENT NOTIFICATION**

**Advertisement No.ni-msme/vacancies/CFI/2024/01, Date 07.06.2024**

Sr.No	Name of the Post	No. of Posts	Age on 01.01.2024	Monthly Remuneration	Important Information
1)	Vertical Head Research & Publications	01	40-58 years	Rs.1,00,000/-	1) For all details, please visit the official website. <a href="http://www.nimsme.org">www.nimsme.org</a> 2) Last date for submission of application is <b>23.06.2024 upto 5.00 P.M.</b> 3) Filled Application may be sent: <a href="mailto:cfirecruitment@nimsme.org">cfirecruitment@nimsme.org</a>
2)	Vertical Head – Capacity Building & Consultancy	01	40-58 years	Rs.1,00,000/-	
3)	Subject Matter Expert – Research & Publications	01	35-58 years	Rs.50,000/-	
4)	Subject Matter Expert – Capacity Building & Consultancy	01	35-58 years	Rs.50,000/-	
5)	Young Professional	02	Up to 30 years	Rs.25,000/-	
					<b>Sd/- Admin. &amp; Accounts Officer</b>



## **ni-msme -Centre of Financial Inclusion [CFI] -FinRISE – Recruitment**

The Centre of Financial Inclusion [CFI] has been set up for the overall development of MSMEs in the country by the initiative of Ministry of MSME, Government of India. It has been set up in NIMSME campus, **Hyderabad** by the A joint efforts of NIMSME, CGTMSE and SIDBI.

CFI is set up to be a “Centre of excellence in catering to Micro and Small Enterprises [MSEs] needs to enhance their creditworthiness and promote Governance and financial management among MSEs through democratizing financial knowledge & best practices, inculcating financial discipline and prudence in ecosystem. “

The Centre of Financial Inclusion focuses on Policy, Research Documentation & Publication and adopt best practices for overall development of MSMEs in the global competition.

**Research & Publications vertical** mainly focusses on conducting studies / surveys to analyse constraints and challenges faced by the MSME sector as well as opportunities available to them. Based on empirical data and survey results, the centre will generate reports for designing appropriate strategies and measures for intervention by Government / other agencies.

Based on need gap analysis, **the capacity building and consultancy vertical** will conduct management and executive development programmes for various stake holders in CGTMSE spectrum. It also develops a repository of framework for Micro and Small Enterprises [MSEs] in various sectors and make consultancy services affordable to MSEs.

### **Work of CFI [in brief]**

1. **Policy Advocacy and Influence:** Acts as a representative for financial inclusion at local, national and international forums. Engage with policymakers, Government Agencies, Industry Associations and other relevant stakeholders to shape policies, regulations and practices that promote inclusive financial systems for MSMEs.
2. **Financial Inclusion Expertise:** A deep understanding of financial inclusion principles, strategies and challenges is essential.
3. **Research and Innovation:** A history of research and innovation in financial inclusion can drive the center's efforts to develop new approaches, technologies, and best practices for the MSME Development.
4. **Collaboration and Partnerships:** Foster strategic collaborations and partnerships with Government Entities, Financial Institutions, Non-Profit organizations, Academic Institutions, and other relevant stakeholders.
5. **Fundraising and Resource Management:** To secure funding and managing financial resources efficiently to sustain and expand the center's initiatives.
6. **Networking and Public Relations:** Build networks and maintain relationships with key stakeholders, including industry leaders, policymakers, academics, and practitioners, to enhance the Centre's visibility and influence.



7. Monitoring and Evaluation: Develop and implement appropriate monitoring and evaluation frameworks to measure the impact of the Centre's initiatives and ensure accountability.
8. Reporting and Communication: Prepare and present regular reports including publications based on studies/research outcome to the organization's board, stakeholders, and sponsored organisations.

The Centre of Financial Inclusion has the following positions for recruitment, for which interested candidates may apply online on or before 23/6/2024.

Position no.1	
<b>Name of the Post</b>	<b>Vertical Head – Research &amp; Publications</b>
Age	Between 40 and 58 years as on 01.01.2024
Educational Qualification	Essential: Graduate / Post graduate, preferably in Economics, Business Administration, Commerce, etc. with First Class marks Desirable: Ph.D. in Economics, Finance, Management, Development studies or MSME related field.
Remuneration	Rs.1.0 lakh per month inclusive of all allowances;
Place of posting	Hyderabad
Experience	<ol style="list-style-type: none"><li>1. Minimum of 12 - 15 years of experience in MSME development area, MSME Finance / MSME Credit, Development Banking;</li><li>2. Bankers who are experienced in MSME credit can apply.</li><li>3. Strong financial acumen and familiarity with financial systems, extensive knowledge and experience in MSME Sector, Financial Inclusion, Inclusive Banking, Microfinance, and Fintech solutions.</li><li>4. A proven track record in the financial sector, development organizations, or relevant institutions.</li><li>5. Adequate experience in Policy formulation for the MSME sector.</li><li>6. Experience in Research and Communication, preferably publications in Journals/ Periodicals.</li></ol>



Position no.2	
<b>Name of the Post</b>	<b>Subject Matter Expert – Research &amp; Publications</b>
Age	Between 35 and 58 years as on 01.01.2024
Educational Qualification	Essential: Graduate / Postgraduate, preferably in Economics, Business Administration, Commerce, etc. with First Class marks.
Remuneration	Rs.50,000/- per month inclusive of all allowances;
Place of posting	Hyderabad
Experience	<ol style="list-style-type: none"> <li>1. Minimum of 8 - 10 years of experience in MSME development area, MSME Finance / MSME Credit, Development Banking.</li> <li>2. Bankers with experience in MSME credit can apply</li> <li>3. Familiarity with financial systems, Good knowledge and experience in MSME Sector, Financial Inclusion, Inclusive Banking, Microfinance, and Fintech solutions.</li> <li>4. Experience in the financial sector, development organizations, or relevant institutions.</li> <li>5. Experience / contributions in Policy formulation for the MSME sector.</li> <li>6. Experience / Contributions in Research and Communication, preferably publications in Journals/ Periodicals.</li> </ol>

Position no.3	
<b>Name of the Post</b>	<b>Vertical Head – Capacity Building &amp; Consultancy</b>
Age	Between 40 and 58 years as on 01.01.2024
Educational Qualification	Essential: Graduate / Postgraduate, preferably in Economics, Business Administration, Commerce, etc. with First Class marks. Desirable: Ph.D. in Economics, Finance, Management, Development studies or related field.
Remuneration	Rs.1.0 lakh per month inclusive of all allowances;
Place of posting	Hyderabad
Experience	<ol style="list-style-type: none"> <li>1. Minimum of 12 - 15 years of experience in MSME Finance / MSME Credit, Development Banking; Capacity building &amp; Consultancy, MSME development area.</li> <li>2. Bankers with experience in MSME credit area can apply</li> <li>3. 2.Strong financial acumen and familiarity with financial systems, extensive knowledge and experience in MSME Sector, Financial Inclusion, Inclusive Banking, Microfinance, and Fintech solutions.</li> <li>4. A proven track record in the financial sector, development organizations, or relevant institutions.</li> <li>5. Adequate experience in Policy formulation for the MSME sector.</li> <li>6. 5. Experience in capacity building and consultancy.</li> </ol>



Position no.4	
<b>Name of the Post</b>	<b>Subject Matter Expert – Capacity Building &amp; Consultancy</b>
Age	Between 35 and 58 years as on 01.01.2024
Educational Qualification	Essential: Graduate / Postgraduate, preferably in Economics, Business Administration, Commerce, etc. with First Class marks.
Remuneration	Rs.50,000/- per month inclusive of all allowances;
Place of posting	Hyderabad
Experience	<ol style="list-style-type: none"> <li>1. Minimum of 8 - 10 years of experience in MSME Finance / MSME Credit, Development Banking; Capacity building &amp; Consultancy, MSME development area.</li> <li>2. Bankers with experience in MSME credit can apply.</li> <li>3. Having Financial acumen and familiarity with financial systems, knowledge and experience in MSME Sector, Financial Inclusion, Inclusive Banking, Microfinance, and Fintech solutions.</li> <li>4. Experience in the financial sector, development organizations, or relevant institutions.</li> <li>5. Experience in working on Policy formulation for the MSME sector.</li> <li>6. 5. Experience in working in the area of capacity building and consultancy.</li> </ol>

Position No.5	
Position	Young Professional
No of Posts	2
Age	Below 30 years as on 01.01.24
Qualification	Any graduate / Postgraduate with first class marks Desirable: M.COM /MBA [Finance] / CA [Inter / FINAL] / ICWAI [Inter / Final]
Experience	2 -3 years in Banking / Financial services Industry Desirable: MSME Credit experience
Skills required	<ol style="list-style-type: none"> <li>1. Good computer knowledge, specially, MS Office / Excel / Power Point presentation</li> <li>2. Good Presentation / Communication skills</li> </ol>
Place of Posting	Hyderabad



Note :

1. For all positions, age relaxation can be considered for exceptional meritorious candidates. For Positions of Vertical Head, Subject Matter Experts, even officers who have taken early or voluntary retirement from service and below 58 years age [as on 1/1/2024] also will be considered subject to merit, other capabilities and suitability to the position.
2. All positions are contractual in nature. The contract will be renewed based on evaluation of performance and other parameters.
3. Candidates on sabbatical leave, etc from Banks / Institutions can also apply with permission / leave from their employer[s].
4. In all matters of selection, NIMSME's discretion is final and no arguments / litigations / representations shall be allowed.

Admn. & Accounts Officer